



Future**Black**Female

ANNUAL REPORT



2023/2024

TABLE OF CONTENT



LAND ACKNOWLEDGMENT 3

MISSION & VISION 4

MESSAGE FROM THE BOARD 5

MESSAGE FROM THE FOUNDING ED 7

YEAR IN REVIEW 8

IMPACT STORIES 13

**CELEBRATING 5 YEARS: ACHIEVING
CHARITABLE STATUS 14**

TREASURER'S OVERVIEW 17

FINANCIAL REPORT 18

ACKNOWLEDGMENT 21

**DONORS & FUNDERS
SPOTLIGHT 23**



LAND ACKNOWLEDGEMENT



Future Black Female, with head offices in St Catharines, Niagara Region, would like to acknowledge the land on which we gather is the traditional territory of the Haudenosaunee and Anishinaabe peoples, many of whom continue to live and work here today. This territory is covered by the Upper Canada Treaties and is within the land protected by the Dish With One Spoon Wampum agreement. Today, the home to many First Nations, Métis, and Inuit peoples is home to us too. We acknowledge the sacrifices made, forced and freely, by the Indigenous peoples of Canada in the formation of the country we call our home. As we acknowledge their continued contributions and their presence and ours upon this land, we are committed to being responsive to the Truth and Reconciliation Commission and to our relationship with Indigenous peoples.

MISSION & VISION

CELEBRATING FIVE (5) YEARS OF PRIVILEGING AND AMPLIFYING THE VOICES OF
BLACK FEMALE YOUTH.



MISSION

TO INCREASE ACCESS TO OPPORTUNITIES
THAT RESULT IN BLACK FEMALE YOUTH
ACROSS THE GLOBE BECOMING MORE
SOCIALY, POLITICALLY, AND ECONOMICALLY
EMPOWERED THROUGH STRONG NETWORKS,
SKILLS ADVANCEMENT, AND RIGHTS-BASED
ADVOCACY.

VISION

COMMUNITY-EMPOWERED BLACK FEMALE YOUTH



MESSAGE FROM THE BOARD

As I prepare to step down from my role as Chair of the Board and pass on the torch to a group of new Directors, I look back over the past four years and find myself reflecting on the incredible journey we have been on and the level of success we have achieved in bringing awareness to our cause and the organization itself. When the pandemic hit, we looked on in astonishment as the world shut down, sending us all home. We sadly watched as unthinkable racial injustices were broadcast to our homes and streamed across our devices. The pandemic sparked protests across the globe and brought to light deeply rooted biases, inequities, and systemic barriers designed to keep people of color down. It is hard to believe, that amid all this turmoil, sadness, and hopelessness, something good was borne. In October 2020, a group of women from across Canada, galvanized by what they were seeing and feeling, came together to contribute to the work of Future Black Female's (FBF) vision to light.

This past year has been busy and exciting for us as we celebrated our 5th anniversary. It is fitting that we became a registered Canadian charity in this milestone year. As I reflect upon the countless hours and tireless efforts that our Board Members – present and past – have contributed to us achieving these incredible milestones, I am filled with a deep sense of pride and gratitude for what we have built together.

Over the past four years, we have solidified the foundation that has allowed FBF to launch a national mental health program and provide financial literacy to scores of young Black women across the country. In the Niagara region, which is home to our head office, FBF has become a hub providing culturally focused social and educational activities throughout the year, established a safe space for young women to gather and discuss issues and challenges they face, and created a general sense of community where Black female youth are privileged and seen. It is truly remarkable to see what a group of passionate, Black women who are united for a common cause can accomplish.

MESSAGE FROM THE BOARD

None of these achievements would have been possible without the unwavering support and generosity of our donors, volunteers, staff, and community partners. You are the driving force behind our success. As Chairperson, I want to personally thank you for choosing to be with us. We are grateful for your commitment and partnership in our mission, and it is because of you that we are able to celebrate these milestones. Together, we are working to ensure that Black female youth and women in the Niagara region and across Canada have access to the education, tools, and culturally relevant resources and programs needed to allow them to thrive and realize their full personal, professional and economic potential.

This anniversary is not just a celebration of our past achievements, but also a moment to look ahead to the future with increased hope and determination.

We have set ambitious goals of expanding our services to reach more communities across the country over the coming years and making FBF the preeminent organization and community for Black female youth. As we usher in a new group of talented, dedicated Directors who bring renewed focus, drive, and the energy needed to keep our important work going, I am confident that we will reach even greater heights as we continue the work of supporting young Black women to rise above socio-economic challenges and excel in their everyday lives.

To my colleagues on the Board, I want to personally thank you for being an integral part of this journey. Your shared belief in our mission has fueled me as we've worked together. Thank you for the trust and support you have shown me during my time as Chairperson. I am proud to have been a part of building this amazing organization, and I am happy to have had the opportunity to work alongside you all. This has been an incredibly rewarding experience, and I will always treasure the milestones that we have achieved together.



RENÉE GRAF
CHAIRPERSON, FUTURE BLACK FEMALE

MESSAGE FROM THE FOUNDING EXECUTIVE DIRECTOR

As I reflect on how Future Black Female started and where we are, I am humbled by the experience and process it took to get us here. As the organization celebrates five incredible years supporting, advocating and amplifying the presence of Black female youth I am overwhelmed with such joy and gratitude.

Our journey has been marked by the unwavering support, dedication, passion and strength of our innovative collective of staff, community, and board members. FBF has created a safe and supportive community where Black female youth can thrive and fulfill their potential and I am extremely proud of the impact we have made so far.

23/24 has been a great year as we proudly mark another significant milestone, our newly acquired charitable status!

This achievement is a testament of the power of our collective effort and work. Gaining this status reinforces our commitment to transparency, accountability, and excellence in service. We are excited about this milestone and eager to see the ways this will increase our impact in community.

As we enter this new chapter, we will remain committed to our mission to increase access to opportunities for Black Female youth across Canada and the globe. We will continue to create programs, safe spaces, foster meaningful connections and advocate for systemic change.

We invite you to join us in this new and exciting phase of our journey, as we work to increase and expand our reach and deepen our impact. Together, let us create a future where Black female youth have access to the opportunities they need to thrive.

Thank you for your unwavering support and I look forward to many more years of collaboration and partnership



TAPO CHIMBGANDA, PHD.
FOUNDING EXECUTIVE DIRECTOR

YEAR IN REVIEW

WHAT WE DO

ENTREPRENEURSHIP

ACCELERATOR PROGRAM (EAP)

This project endeavors to build the business skills of Black women by providing a firm foundation.

- FBF welcomed new participants, including a lash technician and a hairdresser, increasing the diversity of entrepreneurial ventures within the program.
- Entrepreneurs have an onsite mentor and regular meetings focusing on enhancing participants' social media presence, promotional opportunities, and collaboration on pop-up shops.
- FBF launched the "Vision Board to Business Plan" workshop series, designed to empower aspiring and current entrepreneurs aged 18-26 by transforming their vision board ideas into actionable business plans.
- Entrepreneurs engage in staff facilitated check-ins and monthly evaluations to track progress and address challenges faced by participants.

UDADA PROJECT

This project is meant to address the gap in culturally relevant and responsive mental healthcare within the sector, Udada is a dynamic and sustainable mechanism mobilizing Black girls and women to take control of their mental health, find the support they need, and even offer the support of the community to others.

- Launched a virtual mental health hub for Black girls and women. The resource includes monthly contributions from mental health practitioners; updates on relevant podcasts and books; and monthly blog posts focused on building mental health awareness, skills, and resilience. There has been over 500 hits to the site.
- Launched a national survey gathering data on the status of Black girls' and women's mental health.
- Successfully launched the Udada Systems Map, which provides key information for successfully navigating the mental health landscape.
- Created a video tool - Time to Talk - Guidelines for Culturally Sensitive Therapy - for non-Black mental health practitioners highlighting culturally relevant and responsive ways to engage with Black communities.
- Hosted the 2024 Udada Conference, focusing on building an inclusive mental health landscape.



YEAR IN REVIEW

WHAT WE DO

FINANCIAL LITERACY

Aimed at reduce financial illiteracy in Niagara Region, this project offers sound financial training so that all youth can begin to make better decisions about the financial futures.

- Launched a partnership with RBC and Brock University to increase the financial literacy amongst Niagara's youth.
- Created nine comprehensive financial literacy learning modules, which will be hosted on the Brightspace platform

GENDER-BASED VIOLENCE (GBV) / INTIMATE PARTNER VIOLENCE (IPV) PROJECT

This program is also open to Black youth of all genders and mobilizes participants through training and education to tackle all types of violence in their communities.

- Collaborated with a youth advisory committee of Black youth, subject matter experts and community leaders to create a learning manual designed to equip youth to support peers against GBV/IPV.
- Partnering with Women and Gender Equality (WAGE) to make the tool accessible to youth across Canada.

EMPOWER YOUTH PROJECT

Open to Black youth of all genders, the Empower Youth program is designed to address the conditions contributing to youth involvement in crime by providing them with the essential skills and knowledge they need to thrive.

- Black Youth participants gain a deeper understanding of their legal rights and obligations..
- Delivered 3/8 impactful workshops: The Human Rights Code, Police Interactions Workshop and Sex works and legal rights.



YEAR IN REVIEW

WHAT WE DO

BLACK WOMEN'S ECONOMIC SECURITY PROJECT

FBF launched the Black Women's Economic Security Project in summer of 2024. It seeks to identify and address the challenges and barriers Black women encounter as they build their economic futures. Through this project we endeavour to address systemic change by mobilizing diverse sectors and industries to open more doors, establish equitable workplace policies; and eliminate racism and biases that limit women's economic outcomes.

LOCAL ADVOCACY AND POLICY DEVELOPMENT

FBF played a critical role in advocating for systemic change. We participated in initiatives such as the Niagara Poverty Reduction Network and developed tools like the Niagara Rubric for Establishing EDI Workplans, which are essential in addressing discriminatory practices and promoting equity and inclusion in various sectors

COMMUNITY ENGAGEMENT

- Black Girl Picnic: 20 attendees participated in activities promoting self-care and cultural identity.
- Film Night: 20 attendees engaged in discussions around African culture and LGBT rights.
- Summer Camp: We hosted our 3rd annual summer camp where we welcomed 15 Black girls and women to three days of intensive connection and community.
- AfroEuphoria: (Our Halloween alternative) connected 23 BIPOC students with the broader community, promoting cultural pride and unity.
- Black History Month: Continues to bring local communities together. We are looking forward to the 3rd annual Variety show and continued collaborations as we celebrate Black communities and heritage across the Region.



Celebrating 5 Years



Future**Black**Female

Over the last five years, Future Black Female has developed a network of programs and services to support Mental, Financial and Career Wellbeing for Black women and girls. These three areas have been identified as critical for development in adolescence and early adulthood. Built on a strong foundation of advocacy and systemic change, our approach is improving outcomes for Black female youth across Canada and beyond.

MENTAL WELLBEING

- **Over 1,500** Pro-Black mental health therapy sessions delivered across Canada
- **Over 200** Black girls and women accessed one-on-one therapy
- **12** special events, attended by over **200 participants**, increased community connections and cultural appreciation
- **24** girls participated in summer camp programs that build connections, promote self-care and improve self-esteem

CAREER WELLBEING

- **Over 200** Black youth from across Ontario developed valuable professional skills such as teamwork, time management, and technical expertise in their field of interest
- **Over 30** sessions were delivered across Ontario to help build professional skills and support career development for Black youth and women

FINANCIAL WELLBEING

- **28** workshops were delivered in Niagara region to educate participants on financial literacy
- **Over 400** Black female youth improved their knowledge, understanding, skills and competence in managing money effectively to help improve their socio-economic status and make informed decisions

ADVOCACY AND SYSTEMIC CHANGE

- **16 schools** partnered with FBF to address systemic barriers and foster an environment that supports the economic security and prosperity of Black girls and women
- **Over 1,000 participants** attended conferences and events across Ontario aimed at improving diversity, equity, and inclusion in the workplace and professional development opportunities for Black youth and women
- **86 representatives from community organizations** worked with FBF to explore ways in which programs and services across Niagara can become more culturally relevant and responsive to the specific needs of the Black communities

5 YEARS. 12 PROJECTS. OVER 2,000 LIVES DIRECTLY IMPACTED.

CHALLENGES

The period was not without challenges. Staffing limitations and the lingering effects of COVID-19 posed significant hurdles, particularly in meeting the growing demand for our services. Additionally, securing sustainable funding remains a critical concern as we work to expand our programs and reach.



FUTURE OUTLOOK

Looking ahead, FBF plans to scale successful programs and expand our geographic reach. Our goals include:

- increasing the number of schools participating in our workshops,
- extending community engagement events across Ontario (and potentially across Canada), and
- developing more comprehensive online resources to support Black women and girls in remote areas.

We will continue to leverage our strategic partnerships to sustain our initiatives and ensure their long-term impact. We will not lose sight of our goal as a youth employer as we expand.



IMPACT STORIES

For the past 4 or so months since I started at Future Black Female I have been working as a digital marketing specialist. I manage the charity's various social media platforms by creating content, replying to comments, scheduling posts, collaborating with other local organizations, and attending social events around the community. In my role I get to work with many different people inside and outside of the Future Black Female organization. I started in this role as a co-op from my University, but have since come on as part time for social media marketing and could not be more excited to spend more time in this role with all these wonderful individuals.

This role has had a huge impact on my confidence and public speaking. I have always been a shy person and struggled to come out of my shell, but recently I felt the urge to try things out of my comfort zone. I think a lot of that came from working in the FBF team as they encouraged me so much to put myself out there. Not to mention all the opportunities and connections this organization has provided me. I am excited to go to work because I know the work I am doing is not only making me feel fulfilled, but that it is helping this charity ensure the community is fulfilled. I think it is a wonderful thing Future Black Female is doing for black women and black youth in general. The idea that there is support for the communities youth to succeed will never not be imperative to ensure all communities are thriving. I feel inspired to see communities come together and even more honored to be able to be a part of it.

Alexa Dunnett - FBF Staff



CELEBRATING 5 YEARS

RECEIVING CHARITABLE STATUS

The transition to becoming a registered charity is a pivotal moment for any organization, but for Future Black Female (FBF), this milestone carries particular weight. It is not just an administrative achievement; it is the culmination of years of dedication to the empowerment of Black youth, specifically young Black women in the Niagara region and across Canada. This new status serves as a formal recognition of the impact we have made, while also opening doors to new opportunities, partnerships, and responsibilities.

For an organization founded with a vision to dismantle systemic barriers faced by Black girls and women, charitable status adds both validation and gravitas to our mission. It signifies our ability to now expand our programs, reach more youth, and create a more sustainable future for the organization.

A NEW ERA OF OPPORTUNITIES

Charitable status is more than just a label. It grants FBF access to a broader spectrum of resources, partnerships, and financial opportunities that were previously out of reach. As a registered charity, we now have the ability to issue tax receipts to donors, making us more attractive to individual and corporate supporters who are looking for charitable deductions. This is particularly crucial as many potential donors weigh their decisions on where to contribute based on the ability to receive tax benefits.

Additionally, charitable status enables us to apply for grants and funding from government bodies, philanthropic organizations, and private foundations that are reserved exclusively for registered charities. This increased access to funding will allow FBF to scale our existing programs and create new initiatives, particularly those targeting systemic issues like economic empowerment, mental health support, and leadership development for young Black women.

We have already seen an increase in interest from potential donors and grantors who are excited to support our mission in a more tangible way. Charitable status, in effect, allows us to think bigger and bolder when it comes to future projects, creating an environment where transformative change can happen at a larger scale.

One of the most exciting implications of obtaining charitable status is our ability to broaden our impact. While FBF's roots are in the Niagara region, we have always aspired to broader national influence. Charitable status gives us the credibility and resources to expand our portfolio of services to other provinces, ensuring that Black youth across Canada can benefit from our programs.

Our existing virtual platforms and workshops will be expanded, allowing youth in remote or underserved regions to participate in our leadership development programs, mental health initiatives, and advocacy efforts.

By leveraging digital tools and creating more local chapters, FBF can become a truly national organization, dedicated to uplifting Black girls and women from coast to coast.

The formal recognition as a charity also makes it easier to form partnerships with other organizations and stakeholders across the country. Whether we are working with schools, corporations, or local governments, charitable status serves as a mark of trust, signalling that our programs are structured, impactful, and accountable.

SERVING BLACK YOUTH OF ALL GENDERS

While Future Black Female was founded with a specific focus on empowering Black girls and women, our commitment to uplifting the broader Black youth community includes serving individuals of all genders. We recognize that Black youth, regardless of gender identity, face systemic challenges related to racism, economic barriers, and mental health disparities. Through our programs, we strive to offer inclusive spaces where all Black youth can access resources, mentorship, and opportunities that promote their personal and professional growth. Whether through our financial literacy workshops, mental health support, or leadership initiatives, we aim to build a more equitable future for every young Black person, ensuring that no one is left behind in the fight for justice and equity.

RESPONSIBILITY & ACCOUNTABILITY: A NEW FRAMEWORK

With this recognition comes a new level of responsibility. As a charitable organization, we are now accountable not just to our participants and community but also to regulatory bodies like the Canada Revenue Agency (CRA). This requires us to continue with our rigorous financial transparency, report regularly on our activities, and ensure that we are adhering to the guidelines set out for registered charities.

We were committed to the standards of transparency and community stewardship from the very foundation of FBF, but now our commitment to these standards of accountability is matched by a governmental expectation. Our stakeholders—whether they are donors, participants, or partners—deserve to know that their contributions are being managed effectively and ethically.

Additionally, we will continue our regular evaluations of our programs to ensure that they are meeting their objectives and serving the needs of Black youth in Canada. These evaluations help us stay aligned with our mission while also providing valuable insights that we will share with the broader nonprofit sector.



IMPLICATIONS FOR FUTURE PROGRAMING & EXPANSION

Charitable status gives FBF the opportunity to significantly expand our programming. One of our primary goals is to increase our capacity in key areas such as mental health and economic security. Black girls and women, particularly in marginalized communities, face unique mental health challenges that are often exacerbated by systemic inequities. Our programs, like the Udada Project, already provide essential mental health support, but with increased funding and capacity, we can deepen these offerings and reach more participants across Canada.

We also plan to strengthen our focus on financial literacy and entrepreneurship. As more Black youth enter the workforce or launch their own businesses, they need the tools and knowledge to navigate financial systems that have historically excluded them. By expanding our financial literacy programs, we aim to equip them with the skills they need to build sustainable futures for themselves and their communities.

With charitable status, FBF also aims to become a national leader in the fight for gender and racial equity. We are exploring opportunities to work with policymakers and advocacy groups to push for systemic changes in education, employment, and healthcare, all of which disproportionately affect Black youth. As a registered charity, we now have a platform that allows us to advocate more effectively for these critical issues, ensuring that the voices of Black girls and women are heard at the highest levels of decision-making.

BUILDING SUSTAINABILITY: FINANCIAL AND ORGANIZATIONAL GROWTH

A key benefit of our charitable status is the long-term financial sustainability it offers. With this we now have the ability to plan for the long term. Now, with access to a wider range of funding sources, including individual donations and charitable foundations, we can build a more sustainable financial model that supports the growth and longevity of our programs.

As FBF evolves, we are focused on building a strong leadership structure that reflects the diversity of the community we serve and provides strategic oversight as we embark on this new chapter.

CONCLUSION: A BRIGHT FUTURE FOR FUTURE BLACK FEMALE

The attainment of charitable status represents a new beginning for Future Black Female. It is a reflection of our growth as an organization and a testament to the importance of our mission. With this status, we are now positioned to make an even greater impact in the lives of Black youth, particularly young Black women who face systemic barriers to success.

As we move forward, we remain steadfast in our commitment to empowering the next generation of Black female leaders. Charitable status is not the end of our journey but a stepping stone toward a future where Black girls and women across Canada have the tools, support, and opportunities they need to thrive.

The future is bright for FBF, and we are excited to continue this journey alongside our supporters, partners, and the resilient youth we serve.

TREASURER'S OVERVIEW

As the treasurer of Future Black Female since October 2020 I have witnessed Future Black Female (FBF) achieve incredible milestones in the past four years. Some highlights include:

• Receiving municipal, provincial and federal government grants and contributions and individual and corporate donations amounting to over \$1.6 million dollars from our incorporation as a federal not-for-profit organization in May 2019 to date.

- Securing major federal, provincial and municipal government funding which has allowed us to establish programs such as free mental health counselling, career coaching and mentoring and a marketplace for young black woman to build their entrepreneurial skills. In addition, several of our major federal government funders have renewed and even increased the amounts of funding year over year, giving us several years of reliable funding to run our major programs
- Granting of Charitable Status to Future Black Female by the Canada Revenue Agency (CRA) in June 2024.

These are amazing milestones for an organization of our size. We are small but mighty! These achievements are a testament to the leadership, stewardship, commitment and hard work of the FBF staff, board and volunteers of the past and present and show the impact a few people with the same vision can have. Additionally, these achievements also underscore the need for FBF's existence in both the Niagara region, where FBF is headquartered, and across Canada.

As FBF moves forward, there will be new challenges and new milestones reached. Moving forward in the spirit of Sankofa, a word from the Akan tribe of Ghana which means using the past to inform the future, FBF's future is bright! We are looking forward to what the future brings.

EVELYN ADU-FEBIRI

TREASURER, FUTURE BLACK FEMALE



FINANCIAL OVERVIEW

11399527 CANADA SOCIETY

Statement of Revenues and Expenses

Year Ended March 31, 2024

	2024	2023
REVENUE		
Operating grants	\$ 718,059	\$ 580,758
Donations	1,087	5,806
	719,146	586,564
EXPENSES		
Bank charges	267	168
Computer	11,917	18,458
Consulting fees	50,186	8,687
Counselling	59,315	45,825
Honorarium	-	5,225
Insurance	6,013	3,159
Office furniture and supplies	34,081	44,604
Professional fees	11,457	5,300
Promotion	6,218	30,007
Rental	78,079	43,105
Salaries and benefits	399,745	257,885
Subscriptions	7,985	3,872
Telephone	4,214	2,249
Travel	26,701	9,828
	696,178	478,372
EXCESS OF REVENUE OVER EXPENSES FROM OPERATIONS	22,968	108,192
OTHER INCOME		
Interest income	88	28
EXCESS OF REVENUE OVER EXPENSES	\$ 23,056	\$ 108,220

FINANCIAL OVERVIEW

11399527 CANADA SOCIETY

Statement of Financial Position March 31, 2024

	2024	2023
ASSETS		
CURRENT		
Cash	\$ 221,759	\$ 203,127
Accounts receivable	20,609	1,200
Short term investment	5,000	-
Prepaid expenses	7,929	23,516
	255,297	227,843
LONG TERM INVESTMENT	-	5,000
	\$ 255,297	\$ 232,843
LIABILITIES AND NET ASSETS		
CURRENT		
Accounts payable and accrued liabilities	\$ 22,526	\$ 23,128
NET ASSETS	232,771	209,715
	\$ 255,297	\$ 232,843

FINANCIAL OVERVIEW

11399527 CANADA SOCIETY

Statement of Changes in Net Assets

Year Ended March 31, 2024

	2024	2023
NET ASSETS - BEGINNING OF YEAR	\$ 209,715	\$ 101,495
EXCESS OF REVENUE OVER EXPENSES	23,056	108,220
NET ASSETS - END OF YEAR	<u>\$ 232,771</u>	<u>\$ 209,715</u>

ACKNOWLEDGEMENT & SPOTLIGHT

The 2023-2024 period has been marked by significant progress for Future Black Female. Our programs, partnerships, and advocacy efforts have made meaningful strides in empowering Black girls and women across Canada. As we look to the future, we remain committed to creating a more just and equitable society for all Black female youth.

I extend a heartfelt thanks to all our partners, supporters, and volunteers. Your unwavering support has been instrumental in helping us achieve our goals and make a lasting impact in the lives of Black girls and women. More than anything we want to see our community of Black girls and women grow across the nation and reach across the globe.

I would like to celebrate our current team as they have achieved so much. We hear all the time from collaborators and partners that the team is “small but mighty” because they continue to raise the standard in service provision and resource allocation. Their creativity, innovation and passion shines through in their work and makes me, personally, proud to be working with them.

STAFF

Ijeoma Michael - Girls' & Women's Project Lead

Maryann Macharia - Community Engagement Coordinator

Mohammed Adam - Community Engagement Coordinator

Mariana Garrido - Social Issues Researcher



INTERNS & SUMMER STUDENTS

Alexa Dunnett - Digital Marketing Intern

Dorothy Sierra Gutierrez - Social Issues Researcher

Michelle Gaka - Public Relations Intern

Amanda Gayin - Summer Camp Coordinator Intern

Vera Odajiri - Admin. Assistant/HR Personnel



BOARD OF DIRECTORS

Renée Graf - Board Chair (Outgoing)

Zintiat Kolly - Co-Chair - Youth Representative

Evelyn Adu-Febiri - Treasurer (outgoing)

Nicole Colley-Lewis - Secretary & Co-Lead Impact Committee (outgoing)

Chizara Anucha - Board of Director (outgoing)

UnyimeAbasi Odong - Board of Director (outgoing)

Temi Odunuga - Co-Lead Impact Committee - Youth Representative

Devonie Ramson - Board of Director

MEDIA CONSULTANT: NADIA TCHOUMI - NEW HOPE MEDIA



PARTNERSHIPS

FBF has continued to strengthen its partnerships with educational institutions, community organizations, and private companies. These collaborations have enhanced our program delivery, expanded our reach, and ensured that more Black girls and women receive the support they need. We are deeply grateful for the contributions of our partners, whose support has been instrumental in our success:

CITY OF ST CATHARINES

ST CATHARINE'S PUBLIC LIBRARY

BLACKOWNED905

NIAGARA COMMUNITY FOUNDATION

BROCK UNIVERSITY

DOWNTOWN ASSOCIATION

NIAGARA COLLEGE

MERIDIAN PERFORMING ARTS CENTRE

WORKFORCE COLLECTIVE

NIAGARA COMMUNITY LEGAL CLINIC

SUITCASE IN POINT MULTI-ARTS COMPANY **WELLAND HERITAGE AND MULTICULTURAL**

ROYAL BANK OF CANADA

NIAGARA CATHOLIC DISTRICT SCHOOL BOARD

DISTRICT SCHOOL BOARD OF NIAGARA (DSBN)

FUNDERS

GENERAL MOTORS AFRICAN AMERICAN NETWORK

TROPICANA

ONTARIO TRILLIUM FUND

NIAGARA REGION

NIAGARA COMMUNITY FOUNDATION

WOMEN AND GENDER EQUALITY (WAGE)

Thank you to all our funders, donors and partners

Our work and support we provide to Black youth of all genders is
made possible through your contribution

Future**Black**Female

Providing culturally relevant and responsive solutions for Black youth aged 16-22 in Canada and

Pro-Black Mental Health
Service
Finance

**204-55 KING ST
ST. CATHARINES, ON
L2R 3H5
CANADA**

